

1. Confirmation of minutes

That the Minutes of the Corporate Management Committee meeting held on 20 January 2009, as circulated, be taken as read and confirmed

2. Apologies

RECOMMENDATION

That the apologies from Crs (to be named at the meeting) be accepted for their inability to attend the meeting.

3. Organisation Structure

Presenting a revised organisational structure and recruitment proposal for senior staff.

General Manager

RECOMMENDATION

1. That the revised Organisation Structure as presented to Council on 10 February 2009 be adopted and published in relevant Council documents.
2. That McArthur Management Services be engaged to undertake the recruitment for the management positions of:
 - Group Manager - Infrastructure Waste and Water
 - Executive Manager - Business Performance, and
 - Executive Manager – Organisational Support

4. Councillor Professional Development Program - February to June 2009

The Local Government Shires Association NSW have submitted its Councillors Professional Development Program for councillors consideration and the Department of Local Government have requested information on the attendance of Councillors at the induction program run by them following the council elections and any feedback that Councillors may have.

General Manager

RECOMMENDATION

1. That Councillors consider whether they wish to attend any LGSA or other professional development program courses.
2. That Council note that all Councillors attended the Department of Local Government Induction Program in 2008.

5. Nominations to the Bemboka Hall Committee

The Bemboka Hall Committee has had a membership drive due to an office bearer wishing to relinquish their position.

Group Manager, Infrastructure

RECOMMENDATION

1. That Mr Peter Jackson and Mr Stephen Woods be appointed as a members of the Bemboka Hall Committee.
2. That the Bemboka Hall Committee be notified of the appointments.

6. Second Quarter review of the 2008/09 Operational Plan

This report provides an update on the implementation of the 2008/09 Operational Plan during the second quarter of the year to 31 December 2008.

General Manager

RECOMMENDATION

1. That the report circulated to Councillors on 5 February 2009 and considered at the Council meeting of 10 February 2009, on the extent to which programs, actions and performance targets set by the Operational Plan for the period ending 30 September have been achieved, be noted.
2. That Council approve the alterations to the Management Plan outlined in the report to Council on 10 February 2009 and summarised as:-
 - Operational examination 2006 completed.
 - Promoting Better Practice review 2006 completed.
 - Regional and Local Community Infrastructure Program commenced and included in the Plan.
 - Eden Preschool and Sapphire Mobile Service commenced operation and included in the Plan.

- Public access to wireless internet services commenced and included in the Plan.

7. Workforce Planning - Trainees and Cadets

Workforce and succession planning is a key aspect of Council's objective to maintain a sustainable and well skilled workforce to meet our statutory and customer requirements. This report recommends the appointment of a number of trainee and cadetship positions across Council.

General Manager

RECOMMENDATION

- i) That the positions detailed in the table be approved as part of organisation structure and Council's workforce planning strategy.
- ii) That the cadetship and trainee program be reviewed and reported following 2009/2010.
- iii) That the General Manager be authorised to execute bonding documents with cadets.
- iv) That media releases be prepared to promote the initiative throughout the community.